

SHEQ Policy Statement

Lagersmit is committed to achieve the highest standards of Safety, Health, Environment en Quality performance. Lagersmit undertakes all activities in a highly responsible, professional and competent manner and strives to continuously improve performance towards an ultimate objective of zero incidents, injuries, failures or complaints together with maximum effectiveness and efficiency.

All our objectives for SHEQ are translated into important policy statements and actions:

General

- Comply with relevant laws and regulations
- Comply with general accepted standards and social accepted principles
- · Comply to Lagersmits own Code of Conduct

Safety and Health

- Promote wellbeing and professional skills and provide a healthy environment for Lagersmit employees
- Develop and provide safe methods of work and appropriate training for all employees and activities
- Access and manage all risks associated with our business operations
- Report and investigate incidents

Environment

- Minimize impact of all operations on the environment
- Optimize the use of resources (recycling and reduction)
- Lagersmit is also committed to minimizing the environmental impact of her products and services

Quality

- Meet or exceed customer requirements
- Comply with Lagersmit standards for quality and good workmanship
- Comply with ISO 9001 quality management system
- Skilled personnel by training, education, best practice, sharing knowledge throughout Lagersmit and involvement in company policy

Alblasserdam 28th of June 2023, on behalf of the Management Board of Lagersmit,

Teunis van Gemert

Managing Director/Co-CEO

Dustin van Horik Commercial Director

teurs van Gemet Dustin van Horih Marco Waalbeer.

Marco Waalboer

Managing Director/Co-CEO